ChartHop

BE BETTER WITH LESS:

Modernize Your HR Tech without Breaking the Budget

Ditch the Ever-Growing HR Tech Wishlist (and Budget)

Ready to do more with less? It all starts with saying goodbye to the obstacle course of data sources and spreadsheets, and hello to a consolidated people operations platform.

System fatigue is real. And while multiple, highly specialized solutions might seem better, more systems end up creating more headaches.

Instead, imagine one platform that could deliver a single, highly accessible, and real-time picture of data, workforce planning, compensation reviews, performance reviews, and more.

Your team would have more context for all those efforts and a system they actually want to use — delivering greater value for far less money.

It's a textbook case of 1+1=3.

So what exactly does that look like? You've come to the right place.
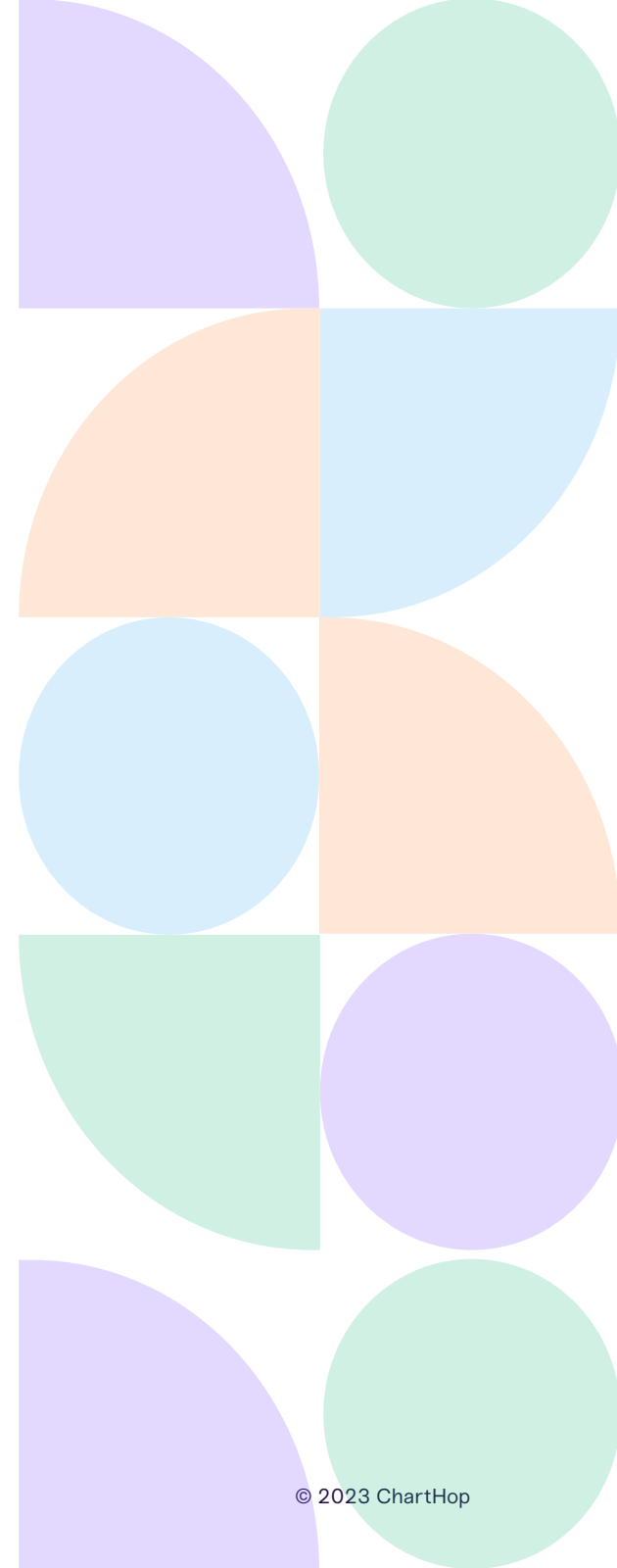
Org Chart

WHAT TO LOOK FOR

A dynamic org chart that integrates with your HRIS will always be up to date. That means no more rushing to create an org chart in PowerPoint before that big board meeting and a real–time view of what your company actually looks like as people join, leave, and move around within roles. Bonus points if your org chart ties in with a map and employee profiles.

WHY IT MATTERS

Save your team hours of time.

QUESTIONS TO ASK

- Does the org chart update automatically?

- Can we give everyone access to the org chart?

- Can we provide secure access to the data to keep sensitive information private?

- Can we overlay data like performance rating or eNPS on the org chart?

- Can we see the org chart at any point in time — historical data and future plans?

- Can we toggle from the org chart to a map to locate where everyone sits geographically?

- Can we click into detailed employee profiles from the org chart?

Learn more about org chart →
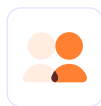
Headcount Planning

WHAT TO LOOK FOR

Nothing beats the ability to collaborate visually on workforce plans. A truly user–friendly solution will allow you to drag and drop people around a sandbox org chart so you can easily visualize different plans and even layer in data like performance ratings and tenure. Of course, your finance team will want a solution that can identify how planned headcount and promotions translate to compensation costs.

WHY IT MATTERS

Stop planning to plan and adjust course at any time.

QUESTIONS TO ASK

- Can we do headcount planning, succession planning, promotions, etc. all in one place?
- Can we collaborate securely to ensure people only have access to certain data?
- Can we track costs in real time as we make changes?

- Can we combine departmental plans for a big picture view?
- Can we easily configure workflows?
- Can we automatically push new roles to our ATS?

Learn more about headcount planning →
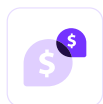
Compensation Reviews

WHAT TO LOOK FOR

A single place that can house all compensation data — including payroll, equity, and benefits — while providing controlled access so you never have to email a spreadsheet again. The most valuable compensation management solutions enable you to analyze compensation data based on factors like gender and ethnicity, empower managers to participate in compensation reviews, and integrate seamlessly into workforce planning. Plus, when it's time for your comp reviews, you should be able to easily configure a review cycle unique to your needs, complete with budgets, guidelines, and approval workflows.

WHY IT MATTERS

Deliver fairer and more equitable compensation decisions.

QUESTIONS TO ASK

- ⊘ Can we easily configure compensation cycles with guidelines, workflows, and eligibility rules that are flexible to our needs?

- ⊘ Can we provide access to data in a secure, controlled way so managers can see certain data points but not others?

- ⊘ Can we manage the complete comp reviews process in a single place to avoid copy/paste errors?

- ⊘ Can we visualize all salary (base and variable) plus equity in a single place?

- ⊘ Can we see contextual information like performance rating and level alongside compensation?

Learn more about comp reviews →

Performance Reviews

WHAT TO LOOK FOR

A solution that allows you to use performance data in other areas — like comp reviews, workforce planning, and measuring employee engagement — can make all the difference. Combine that with one that makes it easy for everyone to participate on a regular basis (think formal reviews, tracking goals, updating 1:1 details, etc.), and you have a clear formula for success.

WHY IT MATTERS

Make your performance data as three-dimensional as the people behind it.

QUESTIONS TO ASK

⊘ Is the data readily accessible to managers and our People team alike?

⊘ Can we bring performance data into other reports like engagement and turnover to identify trends?

⊘ Can we easily connect 1:1 forms and goals with 360 feedback for true continuous performance management?

⊘ Can we build forms to tailor processes to our needs?

Learn more about performance reviews →

People Analytics

WHAT TO LOOK FOR

One place to access, analyze, and action on data easily — period. That means you should be able to slice and dice data from different sources, build reports, and visualize data over time in dashboards. Of course, security is paramount when it comes to people data, making easy access controls essential.

WHY IT MATTERS

Understand your organization better and faster than ever before.

QUESTIONS TO ASK

⊘ From what sources can we integrate data?

⊘ Does data get updated in real-time?

⊘ How easy is it to combine data and build reports?

⊘ What type of dashboards and data visualizations can we create?

⊘ What access controls are available to support secure visibility and collaboration?

Learn more about people analytics →

BE BETTER with Less —
with ChartHop

You don't need a dozen point solutions to empower your team. Bring all your people data and people operations onto one platform, so you can do more with less.

That's where ChartHop comes into play.

ChartHop's People Operations Platform is the unified source for people data and the main point of action for day-to-day programs, processes, and initiatives. From People and Finance executives to managers and employees, ChartHop is designed for everyone in the organization.

Now you can finally ditch that ever-growing HR tech wishlist (and budget).

Request a demo →